



# ABSAs

## INTERNATIONAL

*The Association for Biosafety and Biosecurity*

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### Code of Conduct for Volunteers and Employees

The following is a Code of Conduct for ABSA International's volunteers and employees. This Code of Conduct is a reminder that we must work together as a team in a respectful and ethical manner to serve ABSA International, its core purpose, and its members.

As an ABSA International volunteer or employee, **I will:**

1. Represent ABSA International with professionalism, dignity and pride, and be responsible for conducting myself with courtesy and appropriate behavior.
2. Follow through and complete accepted tasks; advise leadership if unable to meet the commitment.
3. Conduct myself in a respectful manner, exhibit good conduct, and be a positive role model.
4. Display respect and courtesy for ABSA International employees, volunteers, members, customers, and property.
5. Provide a safe environment by not harming others in any way, whether through discrimination, sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful actions.
6. Work cooperatively as a team member with ABSA International employees and volunteers.
7. Respect and follow ABSA International's policies.
8. Keep personal opinions and actions separate from those made as a representative of this organization.
9. Promote and support ABSA International's efforts.
10. Allow respectful and constructive discussions of diverse opinions.
11. Always consider what is best for ABSA International and its members when making decisions.

And, as an ABSA International volunteer or employee, **I will not:**

12. Use vulgar, denigrating, or inappropriate language.
13. Discriminate on the basis of race, color, religion, sex, age, national origin, marital status, disability, and sexual orientation.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_